

(Agreement 5/19/06)

APPENDIX #1-A

**2007-2008 CERTIFICATED SALARY SCHEDULE**  
**BASED ON 12/12/06, 2006-2007 CERTIFICATED SALARY SCHEDULE**  
 12-12-06 schedule plus add .75%, Retroactive to July 1, 2007

	I	II	III	IV	V	VI	VII
	B.A./B.S.	B.A./B.S.	B.A./B.S.	B.A./B.S.	B.A./B.S.	B.A./B.S.	B.A./B.S.
		15 +	30 +	45 +	60 +	75 +	*90 +
1	39,970	39,970	40,294	41,768	43,180	45,719	47,776
2	39,970	39,970	41,625	43,237	44,957	47,342	49,474
3	40,349	41,658	42,966	44,697	46,574	48,976	51,179
4	41,687	43,004	44,298	46,162	48,176	50,603	52,881
5	43,032	44,341	45,629	47,641	49,774	52,233	54,585
6	44,374	45,676	46,954	49,110	51,383	53,859	56,283
7	45,718	47,001	48,283	50,579	52,987	55,497	57,994
8		48,336	49,610	52,043	54,597	57,123	59,692
9		49,682	50,923	53,502	56,204	58,654	61,292
10		51,001	52,265	54,964	57,805	60,391	63,107
11		52,318	53,603	56,442	59,414	62,028	64,818
12		53,720	54,935	57,910	61,015	63,531	66,389
13		54,964	56,271	59,397	62,629	65,275	68,214
14		55,023	57,960	61,180	64,508	67,233	70,258
15			57,960	61,180	64,508	67,233	70,258
16			58,641	61,858	65,189	67,914	70,970
17			58,641	61,858	65,189	67,914	70,970
18			58,641	61,858	65,189	67,914	70,970
19			58,641	61,858	65,189	67,914	70,970
20			59,321	62,537	65,867	68,594	71,680
21			59,321	62,537	65,867	68,594	71,680
22			59,321	62,537	65,867	68,594	71,680
23			59,321	62,537	65,867	68,594	71,680
24			60,000	63,218	66,546	69,273	72,390
25			60,000	63,218	66,546	69,273	72,390
26			60,000	63,218	66,546	69,273	72,390
27			60,000	63,218	66,546	69,273	72,390
28			60,000	63,218	66,546	69,273	72,390

EXPERIENCE FOUR (4) YEARS, START ON FIFTH STEP

\*EMPLOYED AFTER JULY 1, 1999 - MASTERS REQUIRED FOR LAST COLUMN

MASTERS DEGREE \$1100

\*Page Revised 5-19-2008

(Agreement 12/12/06)

APPENDIX #1-A

**2006-2007 CERTIFICATED SALARY SCHEDULE**  
**BASED ON 8/25/05, 2005-2006 CERTIFICATED SALARY SCHEDULE**  
8-25-05 schedule plus add 4.25%, Retroactive to July 1, 2006

	I	II	III	IV	V	VI	VII
	B.A. / B.S.	B.A. / B.S.	B.A. / B.S.	B.A. / B.S.	B.A. / B.S.	B.A. / B.S.	B.A. / B.S.
		+ 15	+ 30	+ 45	+ 60	+ 75	+ 90*
1	39,672	39,672	39,994	41,457	42,859	45,379	47,420
2	39,672	39,672	41,315	42,915	44,622	46,990	49,106
3	40,049	41,348	42,646	44,364	46,227	48,611	50,798
4	41,377	42,684	43,968	45,818	47,817	50,226	52,487
5	42,712	44,011	45,289	47,286	49,403	51,844	54,179
6	44,044	45,336	46,604	48,744	51,000	53,458	55,864
7	45,378	46,651	47,924	50,202	52,593	55,084	57,562
8		47,976	49,241	51,656	54,191	56,698	59,248
9		49,312	50,544	53,104	55,786	58,217	60,836
10		50,621	51,876	54,555	57,375	59,941	62,637
11		51,929	53,204	56,022	58,972	61,566	64,335
12		53,320	54,526	57,479	60,561	63,058	65,895
13		54,555	55,852	58,955	62,163	64,789	67,706
14		54,613	57,529	60,725	64,028	66,733	69,735
15			57,529	60,725	64,028	66,733	69,735
16			58,204	61,398	64,704	67,408	70,442
17			58,204	61,398	64,704	67,408	70,442
18			58,204	61,398	64,704	67,408	70,442
19			58,204	61,398	64,704	67,408	70,442
20			58,879	62,071	65,377	68,083	71,146
21			58,879	62,071	65,377	68,083	71,146
22			58,879	62,071	65,377	68,083	71,146
23			58,879	62,071	65,377	68,083	71,146
24			59,553	62,747	66,051	68,757	71,851
25			59,553	62,747	66,051	68,757	71,851
26			59,553	62,747	66,051	68,757	71,851
27			59,553	62,747	66,051	68,757	71,851
28			59,553	62,747	66,051	68,757	71,851

EXPERIENCE FOUR (4) YEARS, START ON FIFTH STEP

\*EMPLOYED AFTER JULY 1, 1999 - MASTERS REQUIRED FOR LAST COLUMN

MASTERS DEGREE \$1100

\*Page Revised 12-12-2006

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(Agreement 10/16/04)

APPENDIX #1-A

2004-2005 CERTIFICATED SALARY SCHEDULE  
 BASED ON 2003-2004 CERTIFICATED SALARY SCHEDULE  
 0-25-03 schedule plus add 1%. Retroactive to July 1, 2004

	I	II	III	IV	V	VI	VII
	B.A. / B.S.	B.A. / B.S.	B.A. / B.S.	B.A. / B.S.	B.A. / B.S.	B.A. / B.S.	B.A. / B.S.
		+ 15	+ 30	+ 45	+ 60	+ 75	+ 90*
1	36,947	36,947	37,247	38,609	39,915	42,261	44,162
2	36,947	36,947	38,477	39,966	41,556	43,761	45,732
3	37,297	38,507	39,716	41,216	43,050	45,271	47,309
4	38,534	39,751	40,948	42,670	44,532	46,775	48,881
5	39,778	40,967	42,178	44,037	46,009	48,282	50,456
6	41,017	42,221	43,402	45,395	47,496	49,785	52,026
7	42,260	43,446	44,631	46,752	48,980	51,299	53,607
8		44,660	45,858	48,107	50,468	52,803	55,178
9		45,924	47,071	49,455	51,953	54,217	56,656
10		47,143	48,312	50,807	53,433	55,622	58,333
11		48,361	49,549	52,173	54,920	57,236	59,915
12		49,656	50,780	53,530	56,400	58,725	61,368
13		50,807	52,015	54,905	57,892	60,338	63,054
14		50,861	53,577	56,552	59,629	62,148	64,944
15			53,577	56,552	58,629	62,148	64,944
16			54,205	57,180	60,258	62,777	65,602
17			54,205	57,180	60,258	62,777	65,602
18			54,205	57,180	60,258	62,777	65,602
19			54,205	57,180	60,258	62,777	65,602
20			54,834	57,807	60,885	63,405	66,258
21			54,834	57,807	60,885	63,405	66,258
22			54,834	57,807	60,885	63,405	66,258
23			54,834	57,807	60,885	63,405	66,258
24			55,461	58,436	61,513	64,033	66,915
25			55,461	58,436	61,513	64,033	66,915
26			55,461	58,436	61,513	64,033	66,915
27			55,461	58,436	61,513	64,033	66,915
28			55,461	58,436	61,513	64,033	66,915

EXPERIENCE FOUR (4) YEARS, START ON FIFTH STEP  
 \*EMPLOYED AFTER JULY 1, 1998 - MASTERS REQUIRED FOR LAST COLUMN  
 MASTERS DEGREE \$1700 (Replaces p. 47 of 1998-2002 contract) \*Page Revised 10-16-2004

Ben. MAX 11,273

Effective through June 30, 2007