

MERCED UNION HIGH SCHOOL DISTRICT
2007-2008 CERTIFICATED SALARY SCHEDULE - SCHEDULE A
(Based upon 2006-07 schedule, plus 4.56%)

	Class I BA or Less	Class II BA + 10	Class III BA + 20	Class IV BA + 30	Class V BA + 45 or MA	Class VI MA + 15 BA + 60	Class VII BA+75 w/MA or MA + 30	
1	\$44,367.32	\$44,505.96	\$44,644.61	\$44,783.26	\$45,425.59	\$47,470.72	\$49,515.87	1
2	44,505.96	44,644.61	44,783.26	45,425.59	47,470.72	49,515.87	51,561.03	2
3	44,644.61	44,783.26	45,425.59	47,470.72	49,515.87	51,561.03	53,606.17	3
4	44,783.26	45,425.59	47,470.72	49,515.87	51,561.03	53,606.17	55,651.32	4
5	45,425.59	47,470.72	49,515.87	51,561.03	53,606.17	55,651.32	57,696.43	5
6	47,470.72	49,515.87	51,561.03	53,606.17	55,651.32	57,696.43	59,741.59	6
7	49,515.87	51,561.03	53,606.17	55,651.32	57,696.43	59,741.59	61,786.72	7
8	51,561.03	53,606.17	55,651.32	57,696.43	59,741.59	61,786.72	63,831.87	8
9		55,651.32	57,696.43	59,741.59	61,786.72	63,831.87	65,877.01	9
10			59,741.59	61,786.72	63,831.87	65,877.01	67,922.17	10
11				63,831.87	65,877.01	67,922.17	69,967.30	11
12					67,922.17	69,967.30	72,012.43	12
13						72,012.43	74,057.58	13
14							76,102.72	14

The District maintains the payment of premiums for group health and dental insurance as agreed to by the District and the Merced Union High School District Teachers' Association, up to a cap of \$9,300.00.

Full credit not to exceed nine (9) years shall be granted for previous teaching experience. (Teachers with nine [9] full years of experience enter on Step 10 for initial employment.) Experience in the U.S. armed forces is not credited on the salary schedule.

The District grants tenure to those recommended for it after two (2) consecutive and complete years of satisfactory service under a regular credential authorizing service in the assignment. A partial or preliminary are viewed as regular credentials, as are complete and clear standard secondary, general secondary, single subject, and certain other credentials.

A unit member shall receive no credit for placement on the salary schedule for units earned prior to the date when every requirement for the Bachelor's Degree is fulfilled unless the college specifically grants graduate level credit for units earned in the semester (or equivalent period) immediately prior to such date. Official verification in writing is required.

The work year for counselors, learning/guidance facilitators, and library media teachers shall include an additional five (5) days beyond the 184 contract days. The additional five (5) days shall be paid at the individual counselor's and learning/guidance facilitators' prorated daily salary.

A unit member who is in the 17th, 20th, 25th, or 30th year or more of service to the district and who is at Class VI, Step 13, or Class VII, Step 14, of the Certificated Salary Schedule shall receive a salary increment per the following schedule:

	Regular Certificated	
	Class VI	Class VII
17 yrs	\$74,057.58	\$78,147.87
20 yrs	76,102.72	80,192.99
25 yrs	78,147.87	82,238.15
30 yrs	80,192.99	84,283.30

MERCED UNION HIGH SCHOOL DISTRICT
2006-2007 CERTIFICATED SALARY SCHEDULE - SCHEDULE A
(Based upon 2005-06 schedule, plus 6.35%)

	Class I BA or Less	Class II BA + 10	Class III BA + 20	Class IV BA + 30	Class V BA + 45 or MA	Class VI MA + 15 BA + 60	Class VII BA+75 w/MA or MA + 30	
1	\$42,432.40	\$42,565.00	\$42,697.60	\$42,830.20	\$43,444.52	\$45,400.46	\$47,356.42	1
2	42,565.00	42,697.60	42,830.20	43,444.52	45,400.46	47,356.42	49,312.39	2
3	42,697.60	42,830.20	43,444.52	45,400.46	47,356.42	49,312.39	51,268.33	3
4	42,830.20	43,444.52	45,400.46	47,356.42	49,312.39	51,268.33	53,224.29	4
5	43,444.52	45,400.46	47,356.42	49,312.39	51,268.33	53,224.29	55,180.21	5
6	45,400.46	47,356.42	49,312.39	51,268.33	53,224.29	55,180.21	57,136.18	6
7	47,356.42	49,312.39	51,268.33	53,224.29	55,180.21	57,136.18	59,092.12	7
8	49,312.39	51,268.33	53,224.29	55,180.21	57,136.18	59,092.12	61,048.08	8
9		53,224.29	55,180.21	57,136.18	59,092.12	61,048.08	63,004.03	9
10			57,136.18	59,092.12	61,048.08	63,004.03	64,959.99	10
11				61,048.08	63,004.03	64,959.99	66,915.93	11
12					64,959.99	66,915.93	68,871.87	12
13						68,871.87	70,827.83	13
14							72,783.78	14

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Full credit not to exceed nine (9) years shall be granted for previous teaching experience. (Teachers with nine [9] full years of experience enter on Step 10 for initial employment.) Experience in the U.S. armed forces is not credited on the salary schedule.

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A unit member who is in the 17th, 20th, 25th, or 30th year or more of service to the district and who is at Class VI, Step 13, or Class VII, Step 14, of the Certificated Salary Schedule shall receive a salary increment per the following schedule:

	Regular Certificated	
	Class VI	Class VII
17 yrs	\$70,827.83	\$74,739.74
20 yrs	72,783.78	76,695.67
25 yrs	74,739.74	78,651.64
30 yrs	76,695.67	80,607.59

MERCED UNION HIGH SCHOOL DISTRICT
2005-2006 CERTIFICATED SALARY SCHEDULE - SCHEDULE A
(Based upon 2004-05 schedule, plus 4.5% total)

	Class I BA or Less	Class II BA + 10	Class III BA + 20	Class IV BA + 30	Class V BA + 45 or MA	Class VI MA + 15 BA + 60	Class VII BA+75 w/MA or MA + 30	
1	\$39,898.82	\$40,023.51	\$40,148.19	\$40,272.87	\$40,850.51	\$42,689.67	\$44,528.84	1
2	40,023.51	40,148.19	40,272.87	40,850.51	42,689.67	44,528.84	46,368.02	2
3	40,148.19	40,272.87	40,850.51	42,689.67	44,528.84	46,368.02	48,207.17	3
4	40,272.87	40,850.51	42,689.67	44,528.84	46,368.02	48,207.17	50,046.35	4
5	40,850.51	42,689.67	44,528.84	46,368.02	48,207.17	50,046.35	51,885.48	5
6	42,689.67	44,528.84	46,368.02	48,207.17	50,046.35	51,885.48	53,724.66	6
7	44,528.84	46,368.02	48,207.17	50,046.35	51,885.48	53,724.66	55,563.82	7
8	46,368.02	48,207.17	50,046.35	51,885.48	53,724.66	55,563.82	57,402.99	8
9		50,046.35	51,885.48	53,724.66	55,563.82	57,402.99	59,242.15	9
10			53,724.66	55,563.82	57,402.99	59,242.15	61,081.33	10
11				57,402.99	59,242.15	61,081.33	62,920.48	11
12					61,081.33	62,920.48	64,759.63	12
13						64,759.63	66,598.81	13
14							68,437.97	14

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A unit member who is in the 17th, 20th, 25th, or 30th year or more of service to the district and who is at Class VI, Step 13, or Class VII, Step 14, of the Certificated Salary Schedule shall receive a salary increment per the following schedule:

	Regular Certificated	
	Class VI	Class VII
17 yrs	\$66,598.81	\$70,277.14
20 yrs	68,437.97	72,116.29
25 yrs	70,277.14	73,955.47
30 yrs	72,116.29	75,794.63

Approved: 3/8/06
 Effective/Retroactive: 7/1/05
 Implemented: 4/1/06