

Appendix A

**MERCED CITY SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE
2008-2009**

Longevity Stipend	Step	I BA w/Reg Credential	II BA + 15 Units	III BA + 30 Units	IV BA + 45 Units or Masters	V BA + 60 Units or Masters + 15	VI BA + 75 Units or Masters +30	Step
	1	41,212	43,345	45,482	47,608	49,746	51,870	1
	2	43,345	45,482	47,608	49,746	51,870	54,007	2
	3	45,482	47,608	49,746	51,870	54,007	56,134	3
	4	47,608	49,746	51,870	54,007	56,134	58,265	4
	5	49,746	51,870	54,007	56,134	58,265	60,394	5
	6*	51,870	54,007	56,134	58,265	60,394	62,535	6*
	7	54,007	56,134	58,265	60,394	62,535	64,666	7
	8	56,134	58,265	60,394	62,535	64,666	66,800	8
	9	58,265	60,394	62,535	64,666	66,800	68,925	9
	10		62,535	64,666	66,800	68,925	71,064	10
	11			66,800	68,925	71,064	73,193	11
	12				71,064	73,193	75,309	12
	13					75,309	77,460	13
	14						79,630	14
17 th Year of Dist Svc		59,115	63,385	67,650	71,914	76,159	80,480	
21 st Year of Dist Svc		60,365	64,635	68,900	73,164	77,409	81,730	
25 th Year of Dist Svc		62,615	66,885	71,150	75,414	79,659	83,980	

(Column divisions are based on semester units)

*Salary placement: Maximum allowed for year-for-year of experience is five (5) years for new employees.

(Per Master Agreement Article XXXVII, Section 1)

Psychologists: (190 work days)

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	78,299	79,444	81,755	84,062	86,372	88,528
Longevity Stipend:						
17 th Year of Dist Svc						89,378
21 st Year of Dist Svc						90,628
25 th Year of Dist Svc						92,878

Speech Therapists: Placement plus 4 days at pro-rata plus \$1,000

Marching Band Directors: Fall marching, placement plus \$850. Spring marching, placement plus \$850. Minimum three marches per season.

Special Education Classes: SDC & OH with credential and Resource Specialist with credential and/or certificate and Adaptive PE with certificate: Placement plus \$800. SDC, OH and RSP without credential and/or certificate: Placement plus \$350.

Self-Contained Classroom GATE teachers, Roving Choral and Instrumental Music Teachers and LDS/CLAD: Placement plus \$350. BCC/BCLAD: Placement plus \$650

Effective October 15, 1996: Teachers hired after this date will not be eligible for the CLAD stipend.

Effective July 1, 2002: Teachers accompanying 5th graders to Outdoor School: \$500 upon return

Teachers employed to teacher summer school: Summer school salary shall be based on that proportion of their daily rate (using the immediately preceding year's salary schedule) which the summer school day represents.

Effective July 1, 2008: \$850 longevity stipend in 17th year of District service (non-paid years will not be counted as years of service)

Effective July 1, 2008: \$1250 longevity stipend in 21st year of District service (non-paid years will not be counted as years of service)

Effective July 1, 2008: \$2250 longevity stipend in 25th year of District service (non-paid years will not be counted as years of service)

Effective: July 1, 2008

Pursuant to MOU w/MCSD and MCTA dated April 26, 2004

Board Approved: August 12, 2008

Appendix A

MERCED CITY SCHOOL DISTRICT
 CERTIFICATED SALARY SCHEDULE
 2006-2007

Longevity Stipend	Step	I BA w/Reg Credential	II BA + 15 Units	III BA + 30 Units	IV BA + 45 Units or Masters	V BA + 60 Units or Masters + 15	VI BA + 75 Units or Masters +30	Step
	1	41,212	43,345	45,482	47,608	49,746	51,870	1
	2	43,345	45,482	47,608	49,746	51,870	54,007	2
	3	45,482	47,608	49,746	51,870	54,007	56,134	3
	4	47,608	49,746	51,870	54,007	56,134	58,265	4
	5	49,746	51,870	54,007	56,134	58,265	60,394	5
	6*	51,870	54,007	56,134	58,265	60,394	62,535	6*
	7	54,007	56,134	58,265	60,394	62,535	64,666	7
	8	56,134	58,265	60,394	62,535	64,666	66,800	8
	9	58,265	60,394	62,535	64,666	66,800	68,925	9
	10		62,535	64,666	66,800	68,925	71,064	10
	11			66,800	68,925	71,064	73,193	11
	12				71,064	73,193	75,309	12
	13					75,309	77,460	13
	14						79,630	14
17th Year of Dist Svc		58,965	63,235	67,500	71,764	76,009	80,330	
21st Year of Dist Svc		59,965	64,235	68,500	72,764	77,009	81,330	
25th Year of Dist Svc		61,965	66,235	70,500	74,764	79,009	83,330	

(Column divisions are based on semester units)

*Salary placement: Maximum allowed for year-for-year of experience is five (5) years for new employees.

(Per Master Agreement Article XXXVII, Section 1)

Psychologists: (190 work days)

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	78,299	79,444	81,755	84,062	86,372	88,528
Longevity Stipend:						
17th Year of Dist Svc						89,228
21st Year of Dist Svc						90,228
25th Year of Dist Svc						92,228

Speech Therapists: Placement plus 4 days at pro-rata plus \$1,000

Marching Band Directors: Fall marching, placement plus \$850. Spring marching, placement plus \$850. Minimum three marches per season.

Special Education Classes: SDC & OH with credential and Resource Specialist with credential and/or certificate and Adaptive PE with certificate: Placement plus \$800. SDC, OH and RSP without credential and/or certificate: Placement plus \$350.

Self-Contained Classroom GATE teachers, Roving Choral and Instrumental Music Teachers (excluding those receiving marching band stipends) and LDS/CLAD: Placement plus \$350. BCC/BCLAD: Placement plus \$650

Effective October 15, 1996: Teachers hired after this date will not be eligible for the CLAD stipend.

Effective July 1, 2002: Teachers accompanying 5th graders to Outdoor School: \$500 upon return

Teachers employed to teacher summer school: Summer school salary shall be based on that proportion of their daily rate (using the immediately preceding year's salary schedule) which the summer school day represents.

Effective July 1, 1999: \$700 longevity stipend in 17th year of District service (non-paid years will not be counted as years of service)

Effective July 1, 1999: \$1000 longevity stipend in 21st year of District service (non-paid years will not be counted as years of service)

Effective July 1, 1999: \$2000 longevity stipend in 25th year of District service (non-paid years will not be counted as years of service)

Effective: July 1, 2006

Pursuant to MOU w/MCSD and MCTA dated April 26, 2004

Board Approved:

MERCED CITY SCHOOL DISTRICT
 CERTIFICATED SALARY SCHEDULE
 2005-2006

Longevity Stipend	Step	I BA w/Reg Credential	II BA + 15 Units	III BA + 30 Units	IV BA + 45 Units or Masters	V BA + 60 Units or Masters + 15	VI BA + 75 Units or Masters +30	Step
	1	37,990	39,957	41,927	43,886	45,857	47,851	1
	2	39,957	41,927	43,886	45,857	47,815	49,785	2
	3	41,927	43,886	45,857	47,815	49,785	51,746	3
	4	43,886	45,857	47,815	49,785	51,746	53,710	4
	5	45,857	47,815	49,785	51,746	53,710	55,673	5
	6*	47,815	49,785	51,746	53,710	55,673	57,647	6*
	7	49,785	51,746	53,710	55,673	57,647	59,611	7
	8	51,746	53,710	55,673	57,647	59,611	61,578	8
	9	53,710	55,673	57,647	59,611	61,578	63,537	9
	10		57,647	59,611	61,578	63,537	65,509	10
	11			61,578	63,537	65,509	67,471	11
	12				65,509	67,471	69,422	12
	13					69,422	71,405	13
	14						73,405	14
17 th Year of Dist Svc		54,410	58,347	62,278	66,209	70,122	74,105	
21 st Year of Dist Svc		55,410	59,347	63,278	67,209	71,122	75,105	
25 th Year of Dist Svc		57,410	61,347	65,278	69,209	73,122	77,105	

(Column divisions are based on semester units)

*Salary placement: Maximum allowed for year-for-year of experience is five (5) years for new employees.

(Per Master Agreement Article XXXVII, Section 1)

Psychologists: (190 work days)

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	72,178	73,234	75,364	77,491	79,620	81,608
Longevity Stipend:						
17 th Year of Dist Svc						82,308
21 st Year of Dist Svc						83,308
25 th Year of Dist Svc						85,308

Speech Therapists: Placement plus 4 days at pro-rata plus \$1,000

Marching Band Directors: Fall marching, placement plus \$850. Spring marching, placement plus \$850. Minimum three marches per season.

Special Education Classes: SDC & OH with credential and Resource Specialist with credential and/or certificate and Adaptive PE with certificate: Placement plus \$800. SDC, OH and RSP without credential and/or certificate: Placement plus \$350.

Self-Contained Classroom GATE teachers, Roving Choral and Instrumental Music Teachers (excluding those receiving marching band stipends) and LDS/CLAD: Placement plus \$350. BCC/BCLAD: Placement plus \$650

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Effective July 1, 1999: \$1000 longevity stipend in 21st year of District service (non-paid years will not be counted as years of service)

Effective July 1, 1999: \$2000 longevity stipend in 25th year of District service (non-paid years will not be counted as years of service)

Effective: July 1, 2005

Pursuant to MOU w/MCSD and MCTA dated April 26, 2004

Board Approved: October 18, 2005

Effective through June 30, 2007