

**HILMAR UNIFIED SCHOOL DISTRICT  
2007/2008 CERTIFICATED SALARY SCHEDULE  
EFFECTIVE: 7/1/2007  
ADOPTED:**

	<b>124 BA*</b>	<b>139 BA+15</b>	<b>154 BA+30</b>	<b>169 BA+45</b>	<b>184 BA+60</b>	<b>199 BA+75</b>	<b>199 BA+75+MA</b>
1	\$37,935	\$41,270	\$41,624	\$41,977	\$42,156	\$43,685	\$45,452
2	\$38,094	\$41,449	\$41,800	\$42,156	\$43,527	\$45,349	\$47,115
3		\$41,624	\$41,977	\$43,363	\$45,192	\$47,026	\$48,790
4			\$43,200	\$45,027	\$46,859	\$48,683	\$50,448
5			\$44,874	\$46,696	\$48,525	\$50,353	\$52,122
6			\$46,543	\$48,361	\$50,187	\$52,017	\$53,784
7			\$48,198	\$50,025	\$51,860	\$53,681	\$55,447
8			\$49,866	\$51,689	\$53,516	\$55,343	\$57,110
9			\$51,527	\$53,356	\$55,185	\$57,013	\$58,776
10			\$53,197	\$55,026	\$56,849	\$58,681	\$60,448
11				\$56,683	\$58,512	\$60,351	\$62,117
12				\$58,356	\$60,185	\$62,012	\$63,780
13					\$61,844	\$63,672	\$65,440
14					\$63,513	\$65,337	\$67,106
15						\$67,012	\$68,777
18						\$67,917	\$69,686
21						\$68,830	\$70,595
24						\$69,738	\$71,506

<p align="center"><b>District's Contribution for Insurance Benefits: \$9,200 Masters Stipend: Fewer than 199 units: \$734</b></p>	<p align="center"><b>Other Salary Related Benefit Costs:</b></p> <p>STRS Teacher's Retirement 8.25%</p> <p>Workmen's Compensation \$1 7209/\$100</p> <p>New Employee/Sub Medicare 1.45%</p> <p>Unemployment Insurance 0.05%</p>
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06/07 + 2%  
Effective: 7/1/07  
Adopted: 6/10/08

<p><b>LONGEVITY</b> Completion of 25 full time equivalent years of service and completion of each year thereafter = \$1,530</p>
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**HILMAR UNIFIED SCHOOL DISTRICT  
2006/2007 CERTIFICATED SALARY SCHEDULE  
EFFECTIVE: 7/1/2006  
ADOPTED: 5/8/2007**

	124 BA*	139 BA+15	154 BA+30	169 BA+45	184 BA+60	199 BA+75	199 BA+75+MA
1	\$37,191	\$40,461	~\$40,808	\$41,154	\$41,329	\$42,828	\$44,561
2	\$37,347	\$40,636	\$40,980	\$41,329	\$42,674	\$44,460	\$46,191
3		\$40,808	\$41,154	\$42,513	\$44,306	\$46,104	\$47,833
4			\$42,353	\$44,144	\$45,940	\$47,728	\$49,459
5			\$43,994	~\$45,780	\$47,574	\$49,366	\$51,100
6			\$45,630	\$47,413	\$49,203	\$50,997	\$52,729
7			\$47,253	\$49,044	\$50,843	\$52,628	\$54,360
8			\$48,888	\$50,675	\$52,467	\$54,258	\$55,990
9			\$50,517	\$52,310	\$54,103	\$55,895	\$57,624
10			\$52,154	\$53,947	~\$55,734	\$57,530	\$59,263
11				\$55,572	\$57,365	\$59,168	\$60,899
12				\$57,212	\$59,005	\$60,796	\$62,529
13					\$60,631	\$62,424	\$64,157
14					\$62,268	\$64,056	\$65,790
15						~\$65,698	\$67,428
18						\$66,585	\$68,320
21						\$67,480	\$69,211
24						~\$68,371	\$70,104

<b>District's Contribution for Insurance Benefits: \$9,000 Masters Stipend: Fewer than 199 units: \$720</b>	<b>Other Salary Related Benefit Costs:</b> STRS Teacher's Retirement 8.25% Workmen's Compensation \$2.3075/\$100 New Employee/Sub Medicare 1.45% Unemployment Insurance 0.05%
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05/06 + 5.5%  
Effective: 7/1/06  
Adopted: 5/8/07

<b>LONGEVITY</b> Completion of 25 full time equivalent years of service and completion of each year thereafter = \$1,500
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**HILMAR UNIFIED SCHOOL DISTRICT**  
**2005/2006 CERTIFICATED SALARY SCHEDULE**  
**EFFECTIVE: 7/1/2005**  
**ADOPTED: 12/20/2005**

	124 BA*	139 BA+15	154 BA+30	169 BA+45	184 BA+60	199 BA+75	199 BA+75+MA
1	\$35,252	\$38,352	<del>\$38,681</del>	\$39,009	\$39,174	\$40,595	\$42,238
2	\$35,400	\$38,518	\$38,844	\$39,174	\$40,449	\$42,142	\$43,783
3		\$38,681	\$39,009	\$40,297	\$41,996	\$43,700	\$45,339
4			\$40,145	\$41,843	\$43,545	\$45,240	\$46,881
5			\$41,700	<del>\$43,393</del>	\$45,094	\$46,792	\$48,436
6			\$43,251	\$44,941	\$46,638	\$48,338	\$49,980
7			\$44,790	\$46,487	\$48,192	\$49,884	\$51,526
8			\$46,339	\$48,033	\$49,732	\$51,429	\$53,071
9			\$47,883	\$49,583	\$51,282	\$52,981	\$54,620
10			\$49,435	\$51,135	<del>\$52,828</del>	\$54,531	\$56,173
11				\$52,675	\$54,374	\$56,083	\$57,724
12				\$54,229	\$55,929	\$57,627	\$59,269
13					\$57,470	\$59,170	\$60,812
14					\$59,022	\$60,717	\$62,360
15						<del>\$62,273</del>	\$63,913
18						\$63,114	\$64,758
21						\$63,962	\$65,603
24						\$64,807	\$66,449

<b>District's Contribution          for Insurance Benefits: \$9,000          Masters Stipend: Fewer than 199          units: \$682</b>	<b>Other Salary Related Benefit Costs:</b> STRS Teacher's Retirement 8.25% Workmen's Compensation \$2.3688/\$100 New Employee/Sub Medicare 1.45% Unemployment Insurance 0.45%
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04/05 + 3.5%  
 Effective: 7/1/05  
 Adopted: 12/20/05

**LONGEVITY**  
 Completion of 27 full time equivalent years of service  
 and completion of each year thereafter = \$1,035