

Sustitute Pay:  
 \$100 daily rate; \$110 travel 20+ miles  
 \$106 long term

**GUSTINE UNIFIED SCHOOL DISTRICT**  
**2007-2008**  
**TEACHERS' SALARY SCHEDULE**

	CLASS AA NVC	CLASS A BA	CLASS B BA + 15	CLASS C BA + 30	CLASS D BA + 45 OR MA + 30	CLASS E BA + 60 OR MA + 45	CLASS F BA + 75 OR MA + 60	
1	\$37,450	\$40,801	\$40,801	\$41,546	\$43,588	\$45,631	\$47,680	1
2	\$38,847	\$40,829	\$40,893	\$42,936	\$45,426	\$47,492	\$49,557	2
3	\$40,241	\$40,829	\$42,285	\$44,768	\$46,832	\$48,901	\$50,964	3
4		\$42,043	\$44,110	\$46,177	\$48,243	\$50,307	\$52,375	4
5		\$43,451	\$45,517	\$47,581	\$49,647	\$51,712	\$53,782	5
6		\$44,858	\$46,923	\$48,989	\$51,056	\$53,901	\$54,953	6
7			\$49,037	\$51,132	\$53,230	\$55,322	\$57,423	7
8			\$50,466	\$52,563	\$54,656	\$56,755	\$58,848	8
9				\$53,989	\$56,085	\$58,182	\$60,276	9
10				\$56,219	\$58,346	\$60,471	\$62,598	10
11					\$59,795	\$61,919	\$64,050	11
12					\$61,242	\$63,370	\$65,496	12
13						\$64,813	\$66,943	13
14							\$68,390	14
16-18							\$69,169	16-18
19-21							\$69,949	19-21
22-24							\$70,729	22-24
25-27							\$71,509	25-27
28-30							\$72,289	28-30
31-33							\$73,068	31-33
34-36							\$73,848	34-36

- CLASS AA = No Valid Credential (Employee to stay in this column until fully credentialed)
- CLASS A = Baccalaureate Degree
- CLASS B = Baccalaureate Degree plus 15
- CLASS C = Baccalaureate Degree plus 30
- CLASS D = Baccalaureate Degree plus 45 or Masters plus 30
- CLASS E = Baccalaureate Degree plus 60 or Masters plus 45
- CLASS F = Baccalaureate Degree plus 75 or Masters plus 60

**CAREER INCREMENTS (REFERS TO CLASS F-14 OF THE SALARY SCHEDULE)**

Years of service for purposes of career increments shall start with initial vertical placement on the salary schedule and shall accumulate at the rate of one year for each year of service in the District. Career increments of \$750 begin with the 16th year and an additional increment of \$750 is earned for each additional three years of service.

Adopted: 06/26/07 Effective 7/1/07

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